

Minutes of Ditchingham Annual Parish Meeting
Monday 16th May 2016 - 7.30 pm
Ditchingham Village Hall

Action
by:

Councillors present: Keith Weston - Chair , Brendon Bernard (BB), Alan Larkin (AL), Colin Mison (CM), Richard Mulley (RM), Rebecca Wass (RW),

Clerk/RFO: Sally Chapman.

Apologies: Julian Green, Rev. Kirkpatrick and County Councillor Stone.

Also present: District Councillor Bernard and 10 members of the public.

Before the meeting commenced the Chair of Ditchingham Parish Council explained that procedure dictates that the Chair of the Council, if present, should chair the meeting. He welcomed those present and explained that two separate meetings would be taking place; the first of these being the **Annual Parish Meeting** to be followed by the **Annual Parish Council Meeting**.

MEETING

1. The minutes of the Annual Parish Meeting 2015

To be "taken as read" proposed RM; 2nd BB, unanimous.

Minutes signed by the Chair upon completion of the meeting.

2. Any business not on the agenda arising from those minutes.

None.

3. Chairman's report on the Council's activities

The Chair read out his report (full report doc. 1 attached). Main points:

- Thanked the Councillors (all volunteers) and the three employees for their invaluable work.
- Hollow Hill footpath.
- Policies reviews.
- Play Area a large climbing frame was replaced and the old BMX track has been uncovered.
- Section 106 money has been used to provide a bus shelter at the Village Hall.
- Liaised with NCC and SNC on behalf of Green Lane residents.
- Three new benches and a picnic bench have been installed, one dedicated to the memory of John Smith, Clerk to the Council for 53 years.
- Liaised with the District Councillor and the "Parishioner" editor over the setting up of a new community web site: <http://southnorfolk4villages.co.uk>
- After a long campaign with Anglian Water improvements have been made to a local pumping station, no further flooding incidents in Station Rd.
- We were invited by Bungay T.C., to be included in the proposed Bungay Neighbourhood Plan; Cllrs voted against this.
- We are currently looking for ways to improve parking issues in Windmill Green.
- Clinks Care Farm is the new contractor for grass cutting in the village
- Successful in applying for a grant to buy a public access defibrillator. With

kind permission of Raj Thandi an automatic electric defibrillator (AED) will soon be available 24/7 outside The Stores. Our local First Responder, Alan Rudd, will provide training.

4. Reports giving a summary of the year's activities from the Council's Working Parties:

Planning & Highways

Councillor Green not present – no report received.

Maintenance & Environment

Councillor Kirkpatrick was not present. The Chair read out his report (full report doc. 2 attached) and spoke of the Allotments, Cemetery, The Dip, Thwaite Road Play Area, Insurance Inspections and Tree Warden.

Local Development

Councillor Bernard gave a report (full report doc. 3 attached) and spoke of the Section 106 moneys, Ditchingham Playgroup campaign to raise funding, Friends of Ditchingham Primary School, Ward website and Norfolk County Council funding for the proposed footpath down Hollow Hill.

Finance & Resources

The Chair included his report on F&R activities in his main report (see doc. 1) and spoke of the budget and precept reasoning for 2016-17, reserves and funding.

5. Report from the Police

Not present. The Chair read out their report (full report doc. 4 attached) and spoke of the crime statistics over the past 12 months, online safety inputs at the Hobart High School, ASB reduction in partnership with SNDC during Halloween, patrols of Green Lane/Village Hall, speed checks and Police Surgery at Ditchingham Village Hall.

6. Report from the District Councillor

District Councillor Bernard read out his report (full report doc. 5 attached) and spoke of the referendum, registering for voting, policy issues, devolution, creation of an Enterprise Zone for Norwich Research Park, review of Broads Plan 2017, SNDC response to the planning issues, Broads Local Plan issues, Starter Homes consultation, review of tourism, Community Transport consultation, funding for the Better Broadband for Norfolk programme and changes in bin collection days.

7. Report from the County Councillor.

County Councillor Stone was not present and the Chair read out her extensive report (full report doc. 6 attached).

8. Report from Community Groups.

Mrs Pauline Allen, Chair of 4 Villages Good Neighbour's gave an interesting report of the invaluable work and support of the 4 Villages Good Neighbour's group (full report doc. 7 attached).

9. Report from Ditchingham United Charities

Mr Keith Weston, Chair, gave a full report of the Charity's year (full report doc. 8 attached).

10. To receive a report from Ditchingham Primary School

No report received.

11. Public Questions

- None.

Meeting closed at 8.10pm.

Doc. 1.

**Combined Parish Council Chair and Finance & Recourses Committee
Chair's Report to Annual Parish Meeting May 2016**

As the retiring Chairman I will give a brief report on the Council's activities and the thinking behind the precept for 2016-17.

I shall begin my report with a number of thanks:

Firstly, I should like to thank my fellow Cllrs, all of whom are volunteers. Our full complement of Councillors is 11 but, at the last elections you will be aware that there were only 7 nominees, who were elected unopposed. I would like to thank the "Magnificent Seven," (not including myself!) and especially the committee chairs who help to ensure that the Council fulfils its responsibilities and duties. The work of the Council being shared by this reduced number has meant the workload, for some, has been quite onerous. Cllr Rebecca Wass was co-opted during the year.

I am pleased to report that there is a new volunteer whose co-option will be discussed in the Annual Parish Council meeting (following this meeting).

Secondly, I should like to thank the Council's employees:

Sally Chapman is our Clerk and RFO (Responsible Finance Officer). These are both very important roles and she carries out her duties efficiently and diligently. I know that I share the management of the Council's business with a very reliable colleague, and I know that the finances are in a safe pair of hands. I thank Sally for her work behind the scenes and for helping me in the job of Chair.

Paul Austin was appointed to the role of litter picker (a role that we should not, of course, need.) If you have been out early at the weekends you may have seen him Wombling away picking up the mess left by thoughtless people. It's a thankless task and we thank him. Paul has also taken on the weekly inspections of both play areas and we thank him for the conscientious way he does these.

Finally, I should like to thank Anne Mulley, ably assisted by her husband, Cllr Richard Mulley. Anne was appointed as the Council's cleaner. She cleans the bus shelters and the lychgate but they also do many other practical tasks around the village. Thank you to them both.

As Chair of the Council I am also Chair of the Finance & Resources Committee I will now explain the thinking behind increasing to £39,000 the precept for 2016-17. Why another increase? The increases to the precept over recent years were necessary because it had not been increased at all for many years. This had left the Council with insufficient reserves. Reserves are needed to maintain the village owned assets and to cover the unforeseen. Some are general reserves and some are earmarked. E.g. We have a play area reserve which is added to every year so that no one year will have to bear the cost of replacing or providing an expensive piece of equipment.

There is national guidance on the amounts Councils should hold as reserves; our Council now complies with this advice. Also, we were expecting the Government to cap precepts and we needed to get into a healthy position before this

happened.

Furthermore, the Council has needed to meet additional costs as a result of its increased activities and through adopting modern ways of working.

- There are now no ex gratia payments to people who work for us. Their employment is on a proper footing so our wage bill, personnel costs Etc., have risen
- We have more assets so, more maintenance and replacement
- We pay to have a visual inspection of the play areas every week; and an annual professional inspection – these result in remedial work
- We pay more for insurance

For 2016-17 the Council also decided to fund the footpath up Hollow Hill. The full (estimated) one-off cost of £15,000 was added to the precept despite the fact that we had applied to NCC for a 50% grant. Without this figure the precept would have gone down. In the event our application was successful so the work will be done with a carry forward some of approx. £7,500. With this money plus the transition funding we have received from SNC for three years and better than expected revenues I anticipate the reserves being sufficient for the F&R committee to consider reducing the precept for 2017-18.

As well as preparing, for the full Council, the proposed precept, the F&R Committee as reviewed the Council's policies in line with the calendar of reviews. Up to date policies can be found on our web site.

I shall now give a brief summary of the Council's activities, since the last annual meeting, before handing over to my committee Chairs who will tell you more about their areas of responsibility. I **will** be brief so I don't duplicate what they will tell you.

At the Play Area a large climbing frame, which failed inspection, was replaced. The old BMX track has been uncovered.

Some Section 106 money has been used to provide a bus shelter at the Village Hall.

On behalf of Green Lane residents we have liaised with NCC and SNC and some issues have been resolved.

Three new benches and a picnic bench have been installed. One of the benches is dedicated to the memory of John Smith, Clerk to the Council for 53 years.

We have liaised with our District Councillor and with the "Parishioner" editor over the setting up of a new community web site: <http://southnorfolk4villages.co.uk/>

As I have already mentioned we have funding to create a field edge footpath up Hollow Hill; with the kind permission of the Cheyne family this will be done asap.

Following a long campaign with Anglian Water improvements have been made to a local pumping station and there have subsequently been no further flooding incidents in Station Rd.

We were invited, by Bungay T.C., to be included in the proposed Bungay Neighbourhood Plan; Cllrs voted against this.

We are currently looking for ways to improve parking issues in Windmill Green. Clinks Care Farm is the new contractor for grass cutting in the village.

We applied, successfully, to the Norfolk Community Foundation for a grant to buy a public access defibrillator. With kind permission of Raj Thandi an automatic electric defibrillator (AED) will soon be available 24/7 outside The Stores. Our local First Responder, Alan Rudd, will provide training. AEDs can be vital in saving lives in incidents of cardiac arrest and we are very pleased to be able to provide one for our community.

Doc. 2

Report from Maintenance & Environment Committee

Tabled Chair's Report for 16th May 2016 Parish Council

Allotments:

The allotments continue to be well used and we still have people waiting to use them.

We are grateful for councillor Larkin for keeping us informed about the condition of the allotments.

Cemetery:

The cemetery continues to be well maintained. We haven't had an opportunity yet to do an up to date plan of the old cemetery but it will get done.

The Dip:

The Dip is being well used even through through cold months.

We have had an inquiry about what planning permission the council went through in relation to the noise that is being created by the children using the site.

Councillor Weston replied to this inquiry in relation to the councils responsibilities.

The goals have been re-sighted again to allow the ground to recover we are grateful to councillors who under took this.

Thwaite Road Play Area:

This continues to be very well used and much appreciated by many young families.

The goal area has been reseeded but not sure how it will hold up once the barriers are removed we will leave them in place until the grass has been established.

We are awaiting the delivery of a new springer bike to replace the one deemed unsafe.

The BMX track that we resurrected is inundated with weed again. We will get the track treated. We now have had a quote for surfacing which comes to £2760 + vat. We would like to propose that this could be part of the spend from the 106 money.

Insurance Inspections:

We have had notification of our annual inspection but not yet had the report. It will be brought to the next council meeting.

The council continue to thank Paul Austin for the through job he does on the play areas inspecting the equipment and the litter picking.

Tree Warden:

We have been looking for a suitable person to take the role of 'Tree Warden' for the parish and Mr. Trevor Pucknell has expressed an interest. We will be asking for advice in relation to what he should be looking for and what records we need to keep.

Reg Kirkpatrick Maintenance & Environment Committee

Doc. 3
Report for the Local Development Committee. May 2016

Main issue has been reviewing the various proposals for allocation of the Section 106 moneys.

The most detailed proposal has come from the Ditchingham Playgroup, who have recently received planning permission for their proposed move from Ditchingham village hall to the grounds of the Primary School. Their present budget is set at £120,000 and they have started a campaign to raise funding, donations and grants. At present they have raised £15,000 with good possibilities of further funding from a long list of possible sources. The Playgroup is requesting a grant of £ 50,000 towards this cost and to help support applications to other organisations. Meantime we have asked the Broads Authority if this would be a suitable project and are waiting a reply. Total S106 money available £60,000 - although not all has been paid.

The Friends of Ditchingham Primary have also requested grants towards smaller outdoor furniture for the playground, although more clarification is required to establish what for and how much.

The Ward web site is now up and running - with details of all the activities in the ward or have relevance to the ward. Any contributions or updates are welcome.

Norfolk County Council funding for the proposed footpath down Hollow Hill is greatly appreciated. The detail planning is underway, as this project has to be completed soon, otherwise the grant will be lost.

Brendon Bernard

Doc 4.

Police Report - Ditchingham Annual Parish Meeting Monday 16th May 2016

Update on SNT Members

Inspector PROVART

Sgt HEATH

PC REEVE

PCSO NIGHTINGALE (Finishing 27th May)

PCSO PIKE (From the 20th of May)

Crime statistics over the past 12 months (16th May 2015 – 10th May 2016)

Over the past 12 months there have been 42 Crimes in the Parish of Ditchingham. (Same dates 2014 -15 54 Crimes)

- 4 x Theft from a motor Vehicle
- 1 X Theft of Motor vehicle
- 1 x Interference with motor vehicle
- 1 x Sexual Offence
- 1 x ABH
- 7 x Criminal damage
- 4 x Theft other
- 1 x Burglary dwelling
- 1 x Burglary other than dwelling
- 1 x Attempted theft in a dwelling

- 1 x Attempted theft building other than dwelling
- 1 x Affray
- 6 x Assault without injuries
- 2 x Assault on a Constable
- 1 x Common assault & battery
- 1 x Provocation of violence
- 3 x sending letters with intent to cause distress etc
- 1 x Exposure
- 1 x Theft from person
- 1 x Threat to destroy/damage property
- 1 x Attempt to contact a child in order to sexually groom
- 1 x Animals (Dangerous dog out of control)

There were 14 other recorded, these are child at risk reports and non crime domestic reports (Same dates 2014-15 25)

There have been a total of 208 incident calls from residents of Ditchingham over the last 12 months, (Same dates 2014 - 15 152).

Other;-

1. Online safety inputs at the Hobart high school by the Safer Schools Officer PCSO SHUTT
 2. ASB reduction in partnership with SNDC during Halloween, including patrols and school inputs.
 3. Priorities; - Patrols of Green Lane / Village Hall.
 4. Speed checks conducted on Norwich Road, Loddon Road and Ditchingham Dam.
 5. Police Surgery started at Ditchingham Village Hall. Creating an opportunity for residents to drop in to discuss local issues or crime prevention.
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Doc. 5

Notes from the District Councillor

Obviously the referendum will take centre stage in June.

It is important that you register to vote for the referendum on the 23rd June. Registration ends on the 7th of June. If you are not registered already, you can register on line at www.gov.uk/register-to-vote.

If you are going to be away on the 23rd June, Postal votes have to be sent by the 8th of June. www.aboutmyvote.co.uk/register-to-vote/postal-vote-application

Otherwise the District Council has been busy with a number of policy issues, with the aim of creating a real step change to the local community, in terms of jobs, growth and prosperity.

- Devolution of the Eastern Power House is still being discussed to try to find the best way forward together. Cambridge is favouring a closer link with Peterborough, rather than Norfolk and Suffolk, but it is clear that the government does not support this idea. The Issue of Mayors is still controversial but it seems the Government believe this is the best way forward.

- The council has supported the creation of an Enterprise Zone for the Norwich Research Park, which will bring in new industries and research facilities.

- Review of Broads Plan 2017 and South Norfolk Council response to the Boards Local Plan issues and options consultation.
- Starter Homes consultation, following the Government's initiative to increase the supply of starter homes for first time buyers under the age of 40. These will be sold at 20% discount on the market cost, involve the buyer living in that home for at least 5 years and not being able to rent. Builders will be obliged to include 20% of starter homes in any development of more than 11 homes. Not all the legislation is enacted so there are likely to be some changes.
- Review of tourism and establishing frame work to encourage increase growth is local and international tourists to South Norfolk.
- Community Transport consultation - to establish what community Transport is available and filling in the gaps.
- Agree to release £579,000 funding for the Better Broadband for Norfolk programme (superheats Extension Programme). the funding will enable delivery of the programme and progress towards achieving 95% broadband coverage in Norfolk. (WISPIRE is now available in the ward, - www.wispire.co.uk and is eligible for BBN funding.)

Otherwise - changes in Bin Collection days starts from the 6th of June and details can be found on the South Norfolk web site and the Ward web site.

Brendon Bernard
District Councillor For Ditchingham, Broome, Hedenham and Thwaite

Doc. 6

Margaret Stone - County Councillor for Clavering Parish Council Report: Annual Parish update
margaret.stone@norfolk.gov.uk
 01508 499389

23 Parishes in Clavering Division

Aldeby, Alburgh, Broome, Denton, Ditchingham, Earsham, Ellingham, Geldeston, .Gillingham, Haddiscoe, Kirby Cane, Hedenham, Hales , Heckingham, Norton Subcourse, Raveningham, Stockton, Thurlton, Thwaite, Topcroft, Toft Monks, Burgh Peter, Wortwell and Wheatacre.

2016: County Council report :

As your county Councillor, I can represent your interests on a range of issues, from Health and Well Being to Highways and amenities. I have 23 Parish Councils whom I support with similar requests.

Council Tax:

Increased by extra 2% predicated specifically for Social Care. General increase of 1.99% to maintain services.

Changes at Norfolk recycling centre

From 1st April until 30th September, with the exception of Mile Cross in Norwich, all recycling centres across Norfolk will be operating under the new summer opening hours timetable - open from 9am until 5pm. We have reinstated the recycling centre which were due to close

£9.7m road surface dressing programme starts

Devolution

3 Authorities are offered the opportunity of working together with devolved responsibility and the finances to support major Infrastructure programmes between the counties. Discussions continue. General public will be consulted prior to decision.

The offer includes:

Over £1 billion of new money to support economic growth over the next 30 years. £65m per year for the next 5 years – then £30m thereafter, at this stage. The region will take control of millions of pounds of multi-year consolidated and devolved transport budget.

New powers over infrastructure, developing skills for employment, and improving our health and social care system.

£175 million of capital grant for the East to deliver an ambitious target of new homes in line with national targets.

The deal would also include the creation of a combined authority for East Anglia, chaired by a directly elected Mayor supported by a cabinet made up from leaders from the partner authorities.

It would see the transfer of significant resources and powers from central government to the region but at this stage specifically for infrastructure, housing, economic development and jobs.

Potholes

Potholes are a familiar feature and recently County Council has agreed to put £1.25 million extra aside specifically for this and the Government added another £1.5 million in this last week. Highways prioritising this at the moment.

Highways locally

Over the last year I have been asked to look at some Highways issues including replacement of Bollards, finger signs for pathways and road priorities. Not all requests are successful due to cost but all are looked at in detail to see where we can help.

Website

We have created an improved website as of 1st April which make it much easier to report potholes and find out about services.

Broadband: Karen O'Cane

80% have super fast broadband now. 97% by 2020. Just 3% will not achieve this because of isolated location. Government voucher scheme for those under 2 megabits per sec. Some schools don't have it and full council has agreed to look at special funding for some small rural schools. Extra cost £4,000-£11,000.

Recycling

Several centres were targeted with closure or reduction in opening hours. All reinstated after full council but slightly shorter hours. Tyres accepted at cost of £4 each. Paint if solidified first.

Parish partnership (local issues) Funding continues for further year Parish Partnership funding continues to be offered whereby county council will pay 50% of the cost of Speed Awareness monitoring equipment . There was some discussion regarding a speed reduction in the village, but not pursued or change of priority as cost of changing the road alignment was too high.

Troads(simplified low cost paths can be requested).

Flooding

With exceptional weather over the last few years, flooding in specific areas has

been a problem. Rangers attend all villages regularly and can clear drains and culverts.

Health services:

All Hallows' has been under threat for some time. , I was involved with a threatened immediate closure of some beds at All Hallows' over Christmas by South Norfolk CCG and managed to secure a reprieve so that patients and families as well as the management team had 6 months to look at alternatives. A good compromise has been achieved and the beds will remain.

GP practices:

Although not a specific problem in Topcroft, many patients have complained that they are unable to get appointments when they want them. I have Chaired several Task and Finish Groups at NCC to look at the delivery of GP services, Stroke Services and Delayed transfer of care from hospital. As a consequence, the

1) Department of Health are looking at GP recruitment, training and retention of GPs.

2) Stroke services have improved significantly with more rapid diagnosis and treatment by specialist teams and the addition of more Consultants and nursing staff

3) Delayed discharges because of social needs have been reduced with the new Reablement service in the community and unnecessary admissions because of social rather medical needs reduced.

NB. I was Chairman of a task and finish group at NCC about the lack of GPs in our Rural areas. Following information gained in this, we have contacted the Department of Health, NHS England and the Health Minister to highlight the fact that the Medical School at UEA receives less funding to train doctors than places like Cambridge or London. We have asked them to take an urgent look at this anomaly as it discourages medical students to train as GP's. It we are to find doctors for Norfolk Surgeries we should be offering incentives to train and work here. We await a response.

Safeguarding

I been involved in supporting two families recently where there have been safeguarding issues with elderly relatives. The Safeguarding team have investigated and taken action.

Doc. 7

4 Villages Good Neighbour's - Report for Annual Parish Meetings 2016

At our AGM in May 2015 there were some radical changes to the core of our committee. We said goodbye to Jan Tuffley who had chaired the committee since we began. We owe Jan a huge thank you for all her work over four years and we are very pleased that she remains connected with us as a volunteer. Pauline Allen became the chairman, Liz Tipple took over as vice-chairman and Marilyn Bradley is now the treasurer. At the 2016 AGM held at the beginning of this month these core officers were re-elected. Our committee has seven members with several additional volunteers and recently we have gained three further volunteers.

This last year has been very busy. For example we have updated DBS checks on our volunteers, we have reviewed and updated our constitution, we have worked hard to raise the profile of the group to encourage greater use of the phone helpline and the committee has met regularly.

Our group is financially sustainable because of the coffee mornings we run in Broome Village Hall in conjunction with the village hall committee. We were

fortunate enough to be able to continue a successful event and to put our own stamp on it. This has included having topical themes and games. One highlight was the December morning with a demonstration of how to make a Christmas table decoration using oasis, candles, evergreens and shiny baubles followed by people enjoying making their own. Games have proven popular with many of the older participants and in particular with the people with 'memory problems'.

Recently we had an Easter egg theme, in May our theme was plants and we are looking forward to the July strawberry morning! We are pleased to see over 40 people at our coffee mornings; everyone is welcome. There are too many people to thank individually for their active help and support with this event, but we do appreciate every one.

We continue to maintain our helpline and to befriend. Through our helpline we have taken residents to the doctors, the hospital, to the vets with their pets or to the shops as needed. We generally respond to other requests.

If you would like to know more about us you are welcome to join us at any coffee morning in Broome on the first Wednesday of the month or at the Ditchingham coffee morning on the 17 August.

Thank you all for your support. Chairman, I'm happy to answer questions if there are any.

Pauline Allen
Chairman 4 Villages Good Neighbour's

Doc. 8

DITCHINGHAM UNITED CHARITIES (DUC)

Clerk: Vic Cossey
 Chair: Keith Weston

CHAIR'S REPORT FOR 2016

Vic Cossey has continued to fill the role of Clerk. There were no in-year changes to the membership of the trustees.

The AGM has been moved from April to May to make full year figures available. It will be held on Tuesday 17th (the day after the annual Parish Meeting). At the 2015 AGM I was re-elected as Chair; Rev Reg Kirkpatrick as Vice-Chair. These two trustees, plus the Clerk and Mr Frank James were elected as the Finance Committee.

Interest on the sums invested in the Charities Official Investment Fund has, again, held up well despite returns elsewhere being generally poor. Year on year the sums for disbursement have not diminished.

As usual the Finance Committee met to read applicants' letters and to look at their accounts. In deciding how to disburse funds the Trustees take into consideration the following:

- Historical situation – some organisations/applicants provide important services to the community and may be reliant on support from the DUC
- Variety and number of applicants
- Current priorities of applicants
- Financial situation of applicants

- Membership of organisations – are most members local?
- Age range served by applicant organisations; the Trustees try to spread the funds to the benefit of all age groups.

After some discussion the recommendations made, by the Finance Committee to the full meeting of trustees, were adopted.

At 2016 AGM the Trustees will have £19,399.35 to disburse. The church is entitled to 1/3 of Townlands Trust income which leaves £15,108.97 for distribution. Subject to change at full meeting, the trustees will be able to make grants to all of the organisations that have sought help. They are:

- Parochial Church Council
- Parishioner (Village News Letter)
- All Hallows Hospital
- Village Hall
- Primary School
- Play Association (For Thwaite Road Play Area)
- Broome & Ditchingham Playgroup
- CAB
- Community Cafe
- Scudamore Homes for the Elderly
- Village fete

A sum was set aside to help students entering university. Trustees agreed to increase the sum per student from £250.00 to £300.00. There was only one student applicant in the year; this is unusually low.

The Clerk was thanked for his efficient work.

DUC only owns two parcels of land now (two grazing marshes). Both of these are let to the same tenant. Although returns on sums invested (following previous land sales) have produced better returns than rent the trustees decided not to sell at present. However, following a recent valuation, the trustees asked the Clerk to negotiate a higher rent from the tenant. This has been accomplished.

Keith Weston
16.05.2016